

EMPLOYMENT APPLICATION

PRINT ALL INFORMATION EXCEPT SIGNATURE
ALL APPLICANTS ARE SUBJECT TO PRE-EMPLOYMENT DRUG TESTING

Date: ____/____/____ How did you learn about us? Advertisement Friend Walk-In
 Agency Relative Other

PERSONAL INFORMATION

Full Name: Last First M.I.
Address: Street Address Apartment/Unit #
City State ZIP Code
Home Phone: () Alternate Phone: ()

Social Security No: E-Mail Address:

Are you at least 21 years of age? Yes No

Have you ever been convicted of a criminal offense (Other than minor traffic violations)? Yes No

(Answering yes will not necessarily disqualify an applicant from employment.)

Are you awaiting trial for a criminal offense? Yes No

Criminal Offense includes felonies, misdemeanors, summary offenses, and convictions resulting from a plea of "nolo contendere" (no contest). **Conviction** is an adjudication of guilt and includes determinations before a court, a district justice, or a magistrate which results in a fine, sentence, or probation.

If you answered "Yes" to either of the above two questions, please explain and list dates below:

Are you legally permitted to work in the United States? Yes No

Are you able to perform the essential functions of the job for which you are applying? Yes No

JOB INFORMATION

Position Desired:

Availability: Full Time Part Time On-Call Extra Any
Shifts: Grave Day Swing Any

Days Available: Monday Tuesday Wednesday Thursday Friday Saturday Sunday

Date Available to Start Work:

Are you currently on "Lay-Off" status and subject to recall? Yes No

Do you have any relatives who currently are or have been employed with our company? Yes No

If Yes, please list name(s), position, and relationship:

Have you ever been employed at the El Cortez? Yes No

If Yes, please list the position(s) held, why you left, and the dates/years below:

FOREIGN LANGUAGES

Indicate any foreign languages you can speak, read, and/or write:

Language	Speak	Read	Write

EDUCATION

Type	Name and Location	Courses	Degree/Certificate
High School			
College			
University			
Technical			
Other			

List two non-related references who you have known for at least two years:

Full Name: _____

Address: _____ Phone: () _____

Street Address *City* *State* *Zip Code:*

Full Name: _____

Address: _____ Phone: () _____

Street Address *City* *State* *Zip Code:*

EMERGENCY CONTACT

Full Name: _____

Address: _____

Street Address *City* *State* *Zip Code:*

Relationship: _____ **Phone:** () _____

E-Mail address: _____

JOB-RELATED SKILLS

List any skills, experience, or qualifications related to the position applied for:

EMPLOYMENT HISTORY

Company Name: _____ Phone: () _____

Address: _____

Street Address

City *State* *ZIP Code*

Dates From: / / To: / / Position: _____

Rate of Pay: _____ Supervisor: _____

Reason For Leaving (Specific): _____

Company Name:		Phone: ()	
Address:			
<i>Street Address</i>			
<i>City</i>		<i>State</i>	<i>ZIP Code</i>
Dates From: / /	To: / /	Position:	
Rate of Pay:		Supervisor:	
Reason For Leaving (Specific):			
Company Name:		Phone: ()	
Address:			
<i>Street Address</i>			
<i>City</i>		<i>State</i>	<i>ZIP Code</i>
Dates From: / /	To: / /	Position:	
Rate of Pay:		Supervisor:	
Reason For Leaving (Specific):			
Company Name:		Phone: ()	
Address:			
<i>Street Address</i>			
<i>City</i>		<i>State</i>	<i>ZIP Code</i>
Dates From: / /	To: / /	Position:	
Rate of Pay:		Supervisor:	
Reason For Leaving (Specific):			
Company Name:		Phone: ()	
Address:			
<i>Street Address</i>			
<i>City</i>		<i>State</i>	<i>ZIP Code</i>
Dates From: / /	To: / /	Position:	
Rate of Pay:		Supervisor:	
Reason For Leaving (Specific):			
Company Name:		Phone: ()	
Address:			
<i>Street Address</i>			
<i>City</i>		<i>State</i>	<i>ZIP Code</i>
Dates From: / /	To: / /	Position:	
Rate of Pay:		Supervisor:	
Reason For Leaving (Specific):			

APPLICATION AGREEMENT AND ACKNOWLEDGEMENT
READ BEFORE SIGNING

IKE GAMING, INC. IS AN EQUAL OPPORTUNITY EMPLOYER. ALL APPLICANTS ARE CONSIDERED FOR EMPLOYMENT WITHOUT REGARD TO RACE, COLOR, RELIGION, AGE, SEX, NATIONAL ORIGIN, SEXUAL ORIENTATION, MARITAL OR VETERAN STATUS, OR THE PRESENCE OF A NON-JOB RELATED MEDICAL CONDITION OR DISABILITY. APPLICANT MUST BE ABLE TO WORK WITHOUT SIGNIFICANT THREAT TO ONESELF OR OTHERS.

1. I AUTHORIZE IKE GAMING INC., TO CONDUCT ANY NECESSARY AND REASONABLE INVESTIGATION REGARDING INFORMATION ON MY APPLICATION AND RELEASE IKE GAMING INC., MY FORMER EMPLOYERS AND ANY OTHER REFERENCES FROM ANY LIABILITY FROM DAMAGE CAUSED BY GIVING AND RECEIVING INFORMATION OR OPINIONS AS TO MY EMPLOYMENT OR CHARACTER.
2. I UNDERSTAND AND AGREE THAT ANY PERSON AUTHORIZED BY MANAGEMENT CAN AT ANY TIME REQUEST THAT I SUBMIT TO A SEARCH OF MY PERSON, PURSE, PACKAGES IN MY POSSESSION, OR ANY LOCKER THAT MAY BE ASSIGNED TO ME. I UNDERSTAND THAT MY REFUSAL TO SUBMIT TO SUCH A SEARCH MAY RESULT IN TERMINATION OF EMPLOYMENT.
3. I AGREE TO, IF HIRED, SUBMIT TO THE IKE GAMING INC. DRUG TESTING PROCEDURE TO DETERMINE IF I AM UNDER ANY ILLEGAL DRUGS. I UNDERSTAND THAT FAILURE TO SUBMIT TO DRUG TESTING MAY RESULT IN REFUSAL OF EMPLOYMENT, OR IF ONCE HIRED, IN MY TERMINATION. IF HIRED, I AGREE TO, IF REQUESTED BY IKE GAMING INC., HAVE A MEDICAL EXAMINATION, AT IKE GAMING INC.'S EXPENSE, TO DETERMINATE MY FITNESS TO WORK. IN THAT EVENT, I AUTHORIZE ANY PHYSICIAN TO RELEASE ANY INFORMATION WHICH MAY BE NECESSARY TO DETERMINATE MY ABILITY TO PERFORM MY ASSIGNED DUTIES. I UNDERSTAND THAT ANY POSITIVE RESULTS OF THE USE OF ILLEGAL DRUGS MAY RESULT IN REFUSAL OF EMPLOYMENT, OR IF EMPLOYED, TERMINATION OF EMPLOYMENT.
4. IF HIRED, I AGREE TO CONFORM TO ALL OF IKE GAMING INC.'S POLICIES, PROCEDURES OR PRACTICES, AND THAT MY EMPLOYMENT CAN BE TERMINATED, WITH OR WITHOUT CAUSE, AND WITH OR WITHOUT NOTICE, AT ANY TIME, AT THE OPTION OF IKE GAMING INC. OR MYSELF. I UNDERSTAND THAT MY FAILURE TO ABIDE, IF EMPLOYED, TO IKE GAMING INC.'S POLICIES, PROCEDURES OR PRACTICES MAY RESULT IN TERMINATION OF EMPLOYMENT.
5. NO OFFICER, AGENT, OR EMPLOYEE OF IKE GAMING INC. HAS PROMISED ME EMPLOYMENT FOR ANY SPECIFIC AMOUNT OF TIME.
6. I UNDERSTAND THAT THIS DOCUMENT IS AN APPLICATION FOR EMPLOYMENT. IF I AM EMPLOYED, SUCH EMPLOYMENT IS FOR AN INDEFINITE AMOUNT OF THE TIME, AND THE COMPANY CAN CHANGE WAGES, BENEFITS, CONDITIONS, POLICIES AND PROCEDURES AT ANY TIME (EXCEPT AS OTHERWISE BY LAW).
7. I UNDERSTAND THAT AS A CONDITION OF EMPLOYMENT, I MUST BE FLEXIBLE ON MY SHIFTS AND DAYS OFF AND MAY BE REQUIRED TO WORK A REASONABLE AMOUNT OF OVERTIME. I UNDERSTAND THAT IKE GAMING INC., AT ITS DISCRETION MAY CHANGE MY SHIFT AND DAYS OFF. I UNDERSTAND THAT IF I FAIL TO REPORT FOR WORK AS SCHEDULED, MY EMPLOYMENT MAY BE TERMINATED.
8. I PROMISE TO PAY IKE GAMING INC. FOR ANY AND ALL ITEMS ENTRUSTED TO ME WHICH ARE NOT RETURNED IN GOOD CONDITION, AND FOR ANY DAMAGES OR LIABILITY I MAY CAUSE TO IKE GAMING INC., AND I HEREBY AUTHORIZE IKE GAMING INC. TO WITHHOLD FROM MY FINAL PAYCHECK ANY AMOUNTS THUS OWED.
9. I AUTHORIZE ANY PREVIOUS EMPLOYER, LAW ENFORCEMENT AGENCY, CREDIT BUREAUS, NOW OR IN THE FUTURE TO RELEASE ANY INFORMATION ABOUT ME. FURTHERMORE, I UNDERSTAND THAT ANY AND ALL INFORMATION LISTED ON MY APPLICATION IS SUBJECT TO INQUIRY, AND THAT ANY MISREPRESENTATION OF FACTS, OR ANY INSUFFICIENT OR UNVERIFIABLE INFORMATION LISTED ON MY APPLICATION WILL BE SUFFICIENT CAUSE FOR REFUSAL, OR IF EMPLOYED, TERMINATION OF EMPLOYMENT.

SIGNATURE

DATE

El Cortez

HOTEL & CASINO
LAS VEGAS, NEVADA
EST. 1941

We as an employer comply with various laws and regulations, which require us to request the following information from applicants to file statistical reports. This information will be kept confidential and will not be used in any hiring decision.

Your participation is voluntary.

Name:
Position Applied For:
Signature:

Gender: Male Female Age: _____

ETHNIC ORIGIN:

- WHITE.** Not of Hispanic origin. All persons having origins in any of the original peoples of Europe, North Africa, or the Middle East.
- BLACK.** Not of Hispanic origin. All persons having origins in any Black racial groups of Africa.
- HISPANIC.** All persons of Mexican, Puerto Rican, Cuban, Central or South American or other Spanish culture of origin.
- ASIAN OR PACIFIC ISLANDER.** All persons having origins in any of the original peoples of the Far East, Southeast Asia, the Indian Subcontinent, or the Pacific Islands. This area includes, for example, China, India, Japan, Korea, the Philippine Islands and Samoa.
- AMERICAN NATIVE OR ALASKAN NATIVE.** All persons having origins in any of the original peoples of North America, and who maintain cultural identification through tribal affiliation or community recognition.

INSTRUCTIONS:

Please fill in the words in the blank spaces that best complete the following sentences:

1. The most important contribution I have made to team building in my department at my current or most recent job involved is:

2. The one suggestion I would make to others in handling an upset or angry Guest is to:

3. When I think about the best supervisor I've had in my career, the one quality that makes that person the best is:

4. When I think about the worst supervisor I've had in my career, the one quality that makes that person the worst is:

5. What I like most about my current or most recent job is:

6. What I like least about my current or most recent job is:

El Cortez

HOTEL & CASINO
LAS VEGAS, NEVADA
EST. 1941

By signing the following, you are hereby agreeing to potential conditions of employment:

MALES	FEMALES
TEETH: Full sets of upper and lowers	TEETH: Full sets of upper and lowers
FACE: Clean-Shaven. No beards or goatees.	HAIR: Neat, clean, combed and pulled back.
HAIR: Collar length, combed, and cleaned (No tails, curls, etc.)	FACIAL JEWELRY: One earring per ear and no larger than one (1) inch.
SIDE BURNS: Not to be longer than the bottom of your ear lobes.	PIERCINGS: No facial and/or tongue piercings. (No other visible piercings.)
FACIAL JEWELRY: PROHIBITED (Including but not limited to earrings)	FINGER JEWELRY: Limited to one ring per hand
PIERCINGS: No facial and/or tongue piercings (No other visible piercings).	TATTOOS: No tattoos shall be visible.
FINGER JEWELRY: Limited to one ring per hand.	
TATTOOS: No tattoos shall be visible.	

STANDING, WALKING: If the job position requires it, you must be able to walk up and down stairs, bend and lift, and be able to stand for prolonged periods during your shift.

APPAREL: Only clothing items (shirts, jackets, other outerwear, etc.) with the El Cortez logo will be approved.

SIGNATURE OF APPLICANT _____

DATE _____



**POTENTIAL APPLICANTS:
PLEASE READ CAREFULLY BEFORE SIGNING THIS APPLICATION**

The foregoing is an accurate statement of the facts to the best of my knowledge and I understand that any falsification, incomplete information or misrepresentation may be reason to refuse me employment or cause disciplinary action, including termination, if hired and discovered later.

I understand and agree that my employment is at will, that nothing in this application or in any other express or implied agreement shall be deemed to create or become part of any contract of any employment for a specified term between me and El Cortez and that my employment can be terminated at any time by myself or El Cortez for any reason. I understand and agree that any statements to the contrary, whether oral or written, are expressly disavowed and are not to be relied upon by me. I further understand that no representative of El Cortez has any authority to enter into any agreement for employment for any specified period of time or make any agreement contrary to the foregoing.

I give El Cortez the right to secure additional job related information about me. I hereby release El Cortez and its representatives from liability for seeking such information and all other persons, corporations or organizations from furnishing such information.

I understand that I will be required to take a pre-employment drug test, and if hired, I will also be required to undergo both for cause and random drug testing. I further understand, if hired, that I will be terminated if I fail to pass any drug test or refuse to take any drug test.

I realize that the El Cortez operates a casino in which alcoholic beverages are served and in which smoking is permitted.

I agree to abide by all El Cortez rules, policies and procedures. If I am hired, I understand El Cortez may amend these at its discretion and those do not constitute an employment contract. All such rules, policies and procedures are available to employees through the Human Resources Department.

El Cortez does not discriminate in employment and no question on this application is used for purpose of limiting or excluding an applicant's consideration for employment on any basis prohibited by local, state or federal law.

By signing this application form, I, the undersigned, acknowledge that I have read the above, understand it and will abide by it.

If I'm offered employment, I, the undersigned, agree to the rules.

Signature of Applicant

Date